



Craft / Woodwork Teacher (Part-time) 0.6 FTE

Salary up to £38,000 FTE (depending on experience) pro rata

Contract: Permanent, working a minimum of 0.6 with the potential for full time as the academy grows.

Start Date: September 2018

Steiner Academy Bristol is seeking to appoint an enthusiastic and experienced Craft / Woodwork teacher to join our relatively new school. The successful candidates will have:

- **Experience in teaching woodwork, particularly in KS3/KS4**
- **Passion for woodwork and the crafts in general**
- **Experience in working with groups of adolescents**
- **The ability to work well as part of a team**
- **Enthusiasm for joining and contributing to a new KS3/KS4 provision**

The successful candidate will work in unison with the class teachers and combine an excellent track record of classroom experience with a passion for the ethos of our school; and the ability to contribute to the further development of a strong woodwork and craft curriculum.

We are looking for someone who has experience and passion for woodwork, ideally both green woodworking and carpentry, as well as other crafts that would be relevant for KS3 and KS4 pupils as our woodwork curriculum starts with green wood and the use of traditional hand tools and later moving on towards finer cabinet making skills.

Steiner Academy Bristol is a new state-funded Steiner school in an urban area. We are an all-through school (ages 4-16) and by 2022 we will have grown to 624 pupils.

Our ethos and values

Our vision is for a school in which all children can fully experience the wonders of Steiner education: maintaining childhood; thinking independently, clearly and considerately; observing the world perceptively; and acting with creativity, courage and self-determination.

We are part of a growing group of state-funded Steiner Academies (Hereford, Frome and Exeter) that are building a foundation for Steiner education in the state sector with a commitment to diversity and accessibility. Our school will be accessible to all, regardless of ability to pay.



You can find out more about our school via our website at <http://www.steineracademybristol.org.uk/>
Please see the “How to Apply document for full information on how to apply.

Main responsibilities of the post

- To teach your subject(s) and to promote an awareness of your subject across the school.
- To work within the teaching group to help the smooth day-to-day running of the whole school
- To support the school’s ethos, principles and objectives
- To undertake appropriate preparation, study and training as necessary both for the effective discharge of this role and also to advance the school’s ethos, principles and objectives
- To be aware of the school’s policies and procedures and to support their implementation

Further duties will include:

- Contributing to parents’ evenings
- Attending staff meetings at least once a week
- Participating in work, study and INSET days as required
- Contributing to school events and festivals throughout the year

The above list is not exclusive or exhaustive and the post holder will be required to undertake such duties as may reasonably be expected within the scope of the post. All members of staff are required to be professional, co-operative and flexible and undergo reasonable and directed professional development.

Person Specification

The ideal candidate must be organised and responsible, able to motivate themselves and apply imagination to their work.

Essential

- An excellent track record in teaching your subject(s), across a wide age-range
- A commitment to the ethos of our school as a Steiner Academy
- An understanding of the Steiner-Waldorf approach to teaching and / or a willingness to learn and develop your teaching practice
- A demonstrable commitment to effective professional development and ongoing learning
- Proven ability to work in a team
- A flexible and positive attitude to work
- Good communication skills with children, parents and colleagues
- Willingness to undertake an enhanced DBS (was CRB) check



- Permission to work in the UK prior to being selected for interview

Desirable

- Experience of working in a Steiner school or Steiner-inspired educational environment
- Experience of working with green wood as well as fine carpentry skills.
- Experience in teaching other crafts relevant to KS3 and KS4, such as stained glass, leather work, copper work and/or iron forging.
- Awareness of the challenges and opportunities for a state-funded Steiner school
- A track record of involvement with new and innovative projects

Proof of all qualifications will be required prior to an appointment being offered.

Pay and conditions

The full-time salary for teachers in our school between £22,900 up to £38,000 p.a for a senior teacher (UPS equivalent) . New teachers will be offered a starting salary commensurate with their experience and expertise.

This role will be part-time at 0.6 FTE

Our general terms and conditions are largely in line with the Burgundy Book.

Essential Information

Steiner Academy Bristol is committed to safeguarding and promoting the welfare of children and young people. This is a commitment which we expect all staff and volunteers to share. The successful candidate will be subject to a Disclosure and Barring Service check and other safeguarding measures in line with safer recruitment guidelines

Proof of all qualifications will be required prior to an appointment being offered.

We are an equal opportunities employer. Our aim is to be fair to everybody and to ensure that no job applicant or employee receives more or less favourable opportunities or treatment on the grounds of, for example age, race, colour, ethnic or national origin, nationality (subject to nationality rules), sex / gender, transgender, sexual orientation, marriage and civil partnership, disability, religion or religious affiliation / belief, or pregnancy and maternity.



Please be aware that we are not able to guarantee a school place for the children of staff. The school's admission policy is such that children of staff have some priority in the waiting list, but admission will depend on a place being available.

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www.steineracademybristol.org.uk